

TABLE OF CONTENTS

Employment of Illegal Aliens

Prohibition of employment of illegal aliens 31-51k-1
Employment of alien to be recorded 31-51k-2
Exhibit 1
Exhibit 2

Employment of Illegal Aliens

Sec. 31-51k-1. Prohibition of employment of illegal aliens

No employer or agent or representative of an employer shall employ an alien not entitled to lawful residence in the United States. For the purposes of this regulation, "lawful residence" is the legal presence within the United States in compliance with any and all applicable laws, regulations administered and enforced by the U.S. Immigration and Naturalization Service, permits issued by the U.S. Department of Labor, and all other agencies or instrumentalities of the United States having jurisdiction or power to control the entry, visitation, length of stay, work, commerce, exit, and deportation of persons. This definition includes temporary as well as permanent residence by aliens provided, however, that the alien concerned has been given official permission to work by the federal agency, commission, or instrumentality having jurisdiction to do so.

(Effective April 16, 1973)

Sec. 31-51k-2. Employment of alien to be recorded

Each employer who employs or continues to employ an alien shall record the name, address, and alien registration number and/or the date of issue of such type of document which authorizes employment in the United States of such employee. All such records shall be preserved at least three years. They shall be accessible, during the actual operating hours of each employer, to the labor commissioner or his representatives upon presentation of properly executed credentials.

(Effective April 16, 1973)

As exhibits to these regulations Exhibit 1 and Exhibit 2 are hereby made parts thereof.

Exhibit 1



OFFICE OF THE COMMISSIONER

STATE OF CONNECTICUT

LABOR DEPARTMENT

200 FOLLY BROOK BOULEVARD,

WETHERSFIELD, CONNECTICUT 06109

TO ALL PRIVATE EMPLOYMENT AGENCIES, INDIVIDUALS, PARTNERSHIPS,
CORPORATIONS, AND OTHER BUSINESS ENTITIES LICENSED UNDER
SECTION 31-130, GENERAL STATUTES OF CONNECTICUT:

Public Act 275 of the 1972 session of the General Assembly, passed on May 24, 1972, prohibits employers from employing aliens who are not entitled to lawful residence in the United States. Violation of this Act is punishable by a minimum fine of \$200 and for subsequent offenses by penalties provided by law for Class A misdemeanors. A copy of Public Act 275 is enclosed.

As licensees of the State Labor Commissioner, employment and information agencies are required to post a copy of Public Act 275 conspicuously in the office. The provisions of this law are required to be brought to the attention of every employer with whom the agency transacts any business and of every applicant for employment.

Handwritten signature of Jack A. Fusari in cursive script.

Jack A. Fusari
Labor Commissioner

Enclosure

House Bill No. 5470

PUBLIC ACT NO. 275

AN ACT PROHIBITING THE HIRING OF ILLEGAL ALIENS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

Section 1. No employer shall knowingly employ an alien who is not entitled to lawful residence in the United States.

Sec. 2. Violation of the provisions of this act shall be punishable by a fine of not less than two hundred nor more than five hundred dollars and, for any subsequent offense, by the penalty for a class A misdemeanor.

Sec. 3. The labor commissioner shall, on or before October 1, 1972, promulgate regulations specifying the procedure to be followed by each employer to insure compliance with the provisions of this act.

Sec. 4. This act shall take effect from its passage.

Certified as correct by

Legislative Commissioner.

Clerk of the Senate.

Clerk of the House.

Approved _____, 1972

Governor.

Exhibit 2

MEMORANDUM

**From the Office of the Director
Connecticut State Employment Service**

CSES-1
(REV. 7/72)

To - All CSES Managers Date - September 29, 1972
Index Section - Technical-Clearance + Immigration Retain Until - Indefinitely
Subject - Registration of Non-Citizens
References - ES Manual, Part II, Sections 1005 A. and 1060

Public Act No. 275 recently passed by the Connecticut legislature prohibits the hiring of illegal aliens. All local offices must take care to prevent the registration and subsequent referral of illegal aliens. The following sections of the manual are reviewed for relevancy:

Part II, Section 1005 A. POLICY

It is the policy of the Employment Service to accept an application from any applicant, legally qualified to work without regard to his place of residence, current employment status, or occupational qualifications.

Part II, Section 1060. CITIZENSHIP

Check the appropriate block to indicate whether or not the applicant is a citizen of the U. S.

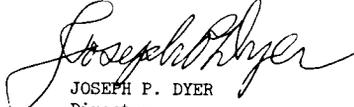
An applicant who is not legally qualified to work should NOT be registered with the Employment Service. An applicant who is not a citizen will be required to produce a document which clearly establishes that the individual is legally qualified to accept employment in the U.S. Vital information from the document must be recorded on the application card CSES-511 before completion of a valid registration and subsequent referral.

The following types of documents are the most common ones to be identified:

1. FORM I-151, ALIEN REGISTRATION RECEIPT CARD.
 This form is issued to any alien who is classified as an immigrant and in any manner becomes a lawful permanent resident of the U.S. EMPLOYMENT IS PERMITTED. The laminated 2" x 3 1/2" card is generally green or blue and may or may not contain a picture of the alien along with his name and Registration Number. THIS REGISTRATION NUMBER MUST BE RECORDED ON THE CSES-511.
2. FORM I-94, ARRIVAL-DEPARTURE RECORD.
 The 3" x 5" card is issued to aliens admitted temporarily as nonimmigrants and shows the date to which admitted and any extensions authorized. Generally, employment is NOT permitted. However, in some instances employment may be permitted by permission from the U.S. Immigration Service. The alien's Arrival-Departure Record/Form I-94 will be clearly dated and stamped "Employment Authorized". THE CSES-511 MUST INDICATE THAT EMPLOYMENT AUTHORIZED ON FORM I-94 AND DATE OF SUCH AUTHORIZATION.

3. FORM I-94, ARRIVAL-DEPARTURE RECORD, PAROLE EDITION.
This edition of Form I-94 is issued to aliens who have been paroled into the U.S. and shows date to which paroled and other limitations. Except for emergencies, medical treatment, or similar limited paroles, employment is generally permitted. THE CSES-511 MUST INDICATE FORM I-94 PAROLE EDITION.

All other types of documents presented by a non-citizen (alien) may be clarified by contacting the U.S. Department of Justice, Immigration and Naturalization Service, 135 High Street, Hartford, Connecticut. An alien who possesses a Visitor's Visa classified B-2 is not permitted employment.



JOSEPH P. DYER
Director

JB:gd