



CLA Conversion Plan

State of Connecticut
Department of Developmental Services

Summer 2009

Community Living Arrangement (CLA) Conversion Plan

- Convert 17 Public CLA's (Group Homes) serving 93 people with intellectual disabilities to Private Provider operation.
- Homes are located throughout the state.
- The Conversion Plan will take approximately nine months to fully implement.

Reasons for Conversion Plan

- As of 6/30/09 – 395 DDS Employees chose the Retirement Incentive Program (RIP)
- Approximately, 162 RIP employees provided direct support and service to individuals living in DDS residential homes.
- None of these positions will be permanently refilled.
- Therefore, the DDS has determined it would be best to transfer 17 homes to the private sector in order to operate all of its current residential settings in a safe and effective manner.

Benefits of the Conversion Plan

- DDS CLAs that remain will continue to be staffed at the necessary level to meet the needs of the residents.
- All permanent employees in the conversion homes will retain their jobs. They will be redeployed to other public residences.
- All individuals will continue to live in their current home. The provider will change, but residents will **NOT** have to move.
- Family members and consumers will be involved in the selection process of a new provider to assure their satisfaction.

Conversion Plan Savings

- When fully implemented, up to **\$5 million** will be saved annually.