



**DMR CONNECTICUT
FAMILY FORUMS**

**Understanding the Connecticut
DMR Home and Community Based Waiver Services:**

**An Introduction to
Your Hiring Choices**



Know Your Options!



Choice #1

What services are best for me?

▪ DMR Services



▪ Traditional Private Agencies



▪ In Home Waiver Services

▪ In Home Waiver Service
Management Options



Support and service decisions are based upon eligibility, LON allocations, availability, and your preferences.

Choice #2

What waiver services will best meet my needs?

Personal Support

Adult Companion



Supported Employment Services

Interpreter Services
Interpreter Services

Respite

Vehicle Adaptations

Transportation

Make sure you understand available waiver support options. Ask your CM for help if you need more information!

Choice #3



How much control do I want to have in the management of my waiver services?

Management Choices

Traditional Vendor

Agency With Choice

Hiring & Managing
Employees



You can be in charge of as much or as little of your services as you want!

What management choice is right for you?

Choice #4

What supports do I want to have to help me hire and manage employees?



▪ **DMR BROKERS**

▪ **FAMILY & INDIVIDUAL
CONSULTATION SUPPORTS
(FICS)**

▪ **FISCAL INTERMEDIARIES**



You can choose to keep your current case manager. However, s/he may not have the time to assist you with the recruitment and supervision of employees!

Choice #5



Who do I want to hire and how will I make sure this person will provide high quality supports to me?

- Recruitment Choices
- Hiring Choices
- Salary and Benefit Choices
- Scheduling & Activity Choices
- Training Choices
- Supervision & Evaluation Choices



Hiring and Managing your own employees gives you the greatest control and responsibility in determining the quality of the services you receive.

PORTABILITY



**You always have the right
to change your mind!**

-Questions?

