

**Transformation Workgroup #7**  
**Workforce Development**  
**March 27, 2006**  
**1:00pm to 4:30pm**

Convener: Michael Hoge

Major Topics/Discussion Points:

- *Updates:* a) minutes will be done by PRCH and because the minutes will be a public document, names will be excluded from comments unless associated with a formal presentation or introduction; and b) Contact Workgroup consultant if you have modifications for the focus group summaries.
- Barbara Bugella- Assistant to the Chairperson of MHT-SIG visited group. The deadline for the State's Comprehensive State Plan is September 30<sup>th</sup>. Workgroup recommendations need to be into DMHAS by June 15<sup>th</sup>. All recommendations will go to the Oversight Committee, which is comprised of commissioners of state agencies, hospital representatives, consumers, and family members. Guidelines for submitting recommendations were reviewed.
  - Our recommendations must focus on three things-- 1) the lifespan, 2) infrastructure (i.e., information technology, policy legislative recommendations— NOT services), and 3) inter-agency (collaborative effort across departments).
  - Our Recommendations must also be consumer-, youth-, and family-driven and focused on recovery and resilience. For people who are not otherwise being compensated for time to attend meetings, there will be a process to provide a stipend to assist.
    - Discussion about what the process would look like if it were consumer-driven? Ideas included: a recommendation that at least 50-51% of people at the table would be consumers or family members, using the Transformation process to dictate what a consumer-driven system would look like, and bringing personal perspective to the table—asking ourselves “what would I want to experience if I were in this situation”?
  - Addictions issue—Not focusing specifically on substance use/abuse issues, but rather on people with co-occurring disorders.
- Staff to the WTW is conducting six focus groups with consumers around the state.
- *Oversight committee update:* We need to consider the feasibility of our recommendations. Also need to focus on recommendations that can be brought about through changes to existing processes and policies, which do not have associated costs. There is excitement about what is going on in workgroups—relationships might generate new creative ideas that aren't necessarily driven by dollars. Next meeting of Oversight Committee is in May when we have a site visit from SAMHSA. Request for workgroups

to attach some estimate of dollars with recommendations, and ongoing sustainability plans.

- It was suggested that it would be helpful to know more about what things are currently funded in the state?
- There is a meeting on behavioral health workforce issues with representatives of Higher Education slated for April
- *Planning related to children and youth:* moving forward with full-day Child/ Youth/ Family Workforce Planning meeting in May.
- *Focus group summaries:* Workgroup consultants are categorizing all summary documents into recruitment/retention and training/education. Are focus groups inclusive of all who should be participating?
- *Brief Presentations and Open Discussion on Focus Groups—Each presenter offered two recommendations to group for consideration*

To do/Tasks:

- e-mail ideas for additional focus groups
- send any changes re: Focus Group summaries

Next Meeting: Monday, April 10<sup>th</sup>, 1-4pm.