

[COMPANY NAME]  
 Small Business Health Options Programs (SHOP) MARKET  
 Standard Silver HSA Plan – 70%  
 SCHEDULE OF BENEFITS

Deductible and Out-of-Pocket Maximum	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
<p><b>Deductible</b> - The individual deductible applies if you have coverage only for yourself and not for any dependents. The family deductible applies if you have coverage for yourself and one or more eligible dependents. If you have family coverage, each covered family member needs to satisfy his or her individual deductible, not the entire family deductible, prior to receiving benefits that are subject to the deductible.</p>		
<p><b>Plan Deductible</b>  <i>Individual</i></p> <p><i>Family</i></p>	<p>\$3,000 per member</p> <p>\$6,000 per family</p>	<p>\$6,000 per member</p> <p>\$12,000 per family</p>
<p><b>Out-of-Pocket Maximum</b>  <i>Individual</i></p> <p><i>Family</i></p> <p>(Includes deductible, copayments and coinsurance)</p>	<p>\$4,000 per member</p> <p>\$8,000 per family</p>	<p>\$12,500 per member</p> <p>\$25,000 per family</p>
Benefits	In-Network (INET) Member Pays	Out-of-Network (OON) Member Pays
<p><b>Provider Office Visits</b></p>		
Adult Preventive Visit	No Cost	40% coinsurance
Infant / Pediatric Preventive Visit	No Cost	40% coinsurance
<p>Primary Care Provider Office Visits            (includes services for illness, injury, follow-up care and consultations)</p>	10% coinsurance after INET plan deductible is met	40% coinsurance per visit after OON plan deductible is met
Specialist Office Visits	10% coinsurance after INET plan deductible is met	40% coinsurance per visit after OON plan deductible is met
Mental Health and Substance Abuse Office Visit	10% coinsurance after INET plan deductible is met	40% coinsurance per visit after OON plan deductible is met

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<b>Outpatient Diagnostic Services</b>		
Advanced Radiology (CT/PET Scan, MRI)	10% coinsurance after INET plan deductible is met	40% coinsurance per service after OON plan deductible is met
Laboratory Services	10% coinsurance after INET plan deductible is met	40% coinsurance per service after OON plan deductible is met
Non-Advanced Radiology (X-ray, Diagnostic)	10% coinsurance after INET plan deductible is met	40% coinsurance per service after OON plan deductible is met
<b>Prescription Drugs – Retail Pharmacy (30 day supply per prescription)</b>		
Tier 1	10% coinsurance after INET plan deductible is met	40% coinsurance per prescription after OON plan deductible is met
Tier 2	10% coinsurance after INET plan deductible is met	40% coinsurance per prescription after OON plan deductible is met
Tier 3	10% coinsurance after INET plan deductible is met	40% coinsurance per prescription after OON plan deductible is met
Tier 4	10% coinsurance up to a maximum of \$200 per prescription after INET plan deductible is met	40% coinsurance per prescription after OON plan deductible is met
<b>Outpatient Rehabilitative and Habilitative Services</b>		
Speech Therapy (40 visits per plan year limit combined for physical, speech, and occupational therapy)	10% coinsurance after INET plan deductible is met	40% coinsurance per visit after OON plan deductible is met

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Physical and Occupational Therapy (40 visits per plan year limit combined for physical, speech, and occupational therapy)	10% coinsurance after INET plan deductible is met	40% coinsurance per visit after OON plan deductible is met
<b>Other Services</b>		
Chiropractic Services (up to 20 visits per plan year)	10% coinsurance after INET plan deductible is met	40% coinsurance per visit after OON plan deductible is met
Diabetic Equipment and Supplies	10% coinsurance after INET plan deductible is met	40% coinsurance per visit after OON plan deductible is met
Durable Medical Equipment (DME)	10% coinsurance after INET plan deductible is met	40% coinsurance after OON plan deductible is met
Home Health Care Services (up to 100 visits per plan year)	10% coinsurance after INET plan deductible is met	25% coinsurance after OON plan deductible is met
Outpatient Services (in a hospital or ambulatory facility)	10% coinsurance after INET plan deductible is met	40% coinsurance after OON plan deductible is met
<b>Inpatient Hospital Services</b>		
Inpatient Hospital Services (including mental health, substance abuse, maternity, hospice and skilled nursing facility*)  *(skilled nursing facility stay is limited to 90 days per plan year)	10% coinsurance after INET plan deductible is met	40% coinsurance after OON plan deductible is met
<b>Emergency and Urgent Care</b>		
Ambulance Services	10% coinsurance after INET plan deductible is met	10% coinsurance after INET plan deductible is met

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Emergency Room	10% coinsurance after INET plan deductible is met	10% coinsurance after INET plan deductible is met
Urgent Care Centers	10% coinsurance after INET plan deductible is met	40% coinsurance per visit after OON plan deductible is met
<b>Pediatric Dental Care (for children under age 19)</b>		
Diagnostic & Preventive	No Cost	50% coinsurance after OON plan deductible is met
Basic Services	10% coinsurance after INET plan deductible is met	50% coinsurance per visit after OON plan deductible is met
Major Services	10% coinsurance after INET plan deductible is met	50% coinsurance per visit after OON plan deductible is met
Orthodontia Services (medically necessary only)	10% coinsurance after INET plan deductible is met	50% coinsurance per visit after OON plan deductible is met
<b>Pediatric Vision Care</b>		
Prescription Eye Glasses (one pair of frames and lenses or contact lens per plan year)	Lenses: \$0 copayment after INET plan deductible is met; Collection frame: \$0 copayment after INET plan deductible is met; Non-collection frame: members choosing to upgrade from a collection frame to a non-collection frame will be given a credit substantially equal to the cost of the collection frame and will be entitled to any discount negotiated by the carrier with the retailer.	Not Covered
Routine Eye Exam by Specialist (one exam per plan year)	10% coinsurance after INET plan deductible is met	40% coinsurance per visit after OON plan deductible is met