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Employment of Minors

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Sec. 31-23-1. Employment of Minors

The employment of minors under 18 years of age in the following industries which are declared hazardous by the Connecticut State Labor Department, is prohibited, unless an investigation by a representative of the Division of Factory Inspection discloses that either a specific operation of a particular occupation or the conditions under which a particular occupation is performed are not unduly hazardous and the employer has received written approval of such specific operation or employment conditions from the State Labor Department.

- * This job not prohibited for minors.

Automotive Maintenance and Repair

- * Island Work

* Changing Passenger Car Tires (No Truck Tires) (No Working Under Cars Or In Pits)

- * Use of Air Hand Tools

- * Properly Grounded Electrical Hand Tools (No Drill Over ¼" Diameter)

- * General Cleaning Including Yard Work (No Riding Reel Mowers)

- * Brush Painting and Window Cleaning using not more than 6 foot stepladder.

- * Preparing Cars for Spray Painting (No Spray Painting) (No Welding) Only

Masking and Sanding

- * Cleaning and Washing of Motor Vehicles (No Flammable Liquids)

- * Driving Limited up to ¾ Ton Truck

- * Clerical Work

- * Shipping and Stock Clerk

- * Bench Work

Beverage Bottling

Brick Manufacturing (Excluding Land Turning)

Cement Manufacturing

Chemicals Manufacturing

Clay Products and Tile

Coke and Tar Products Manufacturing

Concrete Products and Cinder Block Manufacturing

Construction

- * Landscaping (Planting Shrubs, Small Trees etc.)

- * General Yardwork (No Riding Reel Mowers)

- * Driving Limited up to ¾ Ton Truck (No Fork Lift Trucks) (No Construction

Equipment) (Riding in Cabs of Trucks Only)

* Properly Grounded Electrical Land Tools (No Saws) (No Drill Over ¼ inch Diameter)

- * Brush Painting and Window Cleaning using not more than a 6 foot stepladder.

- * General Cleaning

- * Changing of Passenger Car Tires (No Truck Tires)

- * Use of Air Hand Tools

- * Cleaning and Washing of Cars and Trucks (No Flammable Liquids)

- * Clerical Work

- * Shipping and Stock Clerk

Dry Cleaning; Machine Operation

Experimental Testing or Control Laboratories

Explosives and Fireworks Manufacturing

Fertilizer Manufacturing
 Food Products—Processing
 Grain and Feed Processing
 Ice Manufacturing
 Laundering, Machinery Operation
 Leather Products Manufacturing
 Logging and Lumber Manufacturing and Operations in any Saw Mill, Shingle
 Mill and Cooperage Stock Mill
 Meat Products Manufacturing
 Mining (Underground and Surface)
 Paint and Varnish Manufacturing
 Paper and Paperboard Manufacturing
 Paper Products Manufacturing
 Pharmaceutical Manufacturing
 Plastic and Plastic Products Manufacture
 Power Driven Woodworking Machines
 Printing
 Rayon Manufacturing
 Rubber Products Manufacturing
 Scrap Metal Salvaging
 Sewing Machine Operations using needles over $\frac{1}{16}$ inch Diameter
 Smelting, Rolling, Casting and Processing of Metals
 Stone Cutting and Processing
 Storage Battery Manufacturing
 Synthetic Rubber Manufacturing
 Tanning
 Textile Machinery Operation
 Tire Recapping, Vulcanizing and Manufacturing
 Wrecking and Demolition

The provisions of this section shall not apply to work study programs, apprentices in bona fide apprenticeship courses, office workers and those not directly a part of, or in contact with production operations unless the occupations, as such, have been declared hazardous.

Light bench work or assembly, where the operations performed do not require the use of power driven tools, (except screw drivers, wrenches, etc.) shall be considered non-hazardous provided they do not involve the use of or exposure to corrosives, flammable, toxic materials or electrical current in excess of 110 volts and 15 amperes.

The following occupations, in all industries, are declared hazardous and such employment of minors under 18 years of age is prohibited, unless an investigation by a representative of the Division of Factory Inspection discloses that the conditions under which the occupation is performed are not unduly hazardous and the employer has received written approval of such employment conditions from the State Labor Department.

Abrasive Wheel Operation
 Bakery Machine Operation
 Baler Operator or Helper
 Boiler or Engine Room Occupation
 Brazing
 Centrifugal Machine Operators (Including Whizzers and Extractors)
 Cranes, Derricks, Hoists, Occupations involving the use of:

Electrical Circuits, Tools or Equipment, involving the use of (Excluding double insulated tools)

Electrical Equipment, Installation, Maintenance and Repair

Electrical Testing

Elevator Operation (Except an Unattended Automatic Passenger Elevator) Repair or Maintenance of Power Driven Hoisting Apparatus

Flame Cutting

Flammable, Toxic or Corrosive Materials; Exposure to Fork Lift or Tiering Truck Operator

Glazing and Glass Cutting

Hair and Fur Processing

Heat Treater or Helper

Ladder, Occupation Involving Climbing or Working on Metal Working Machinery, Fixed or Portable, Operation of Oiler Machinery

Power Driven Machinery, Use of Portable

Powder Actuated Hand Tools

Presses (Foot, Hand or Power) Operation of Air, Oil, Water, Electric, Belt Driven or Spring Actuated Metal Forming, Punching and Shearing Machines

Press Brakes (Excluding Hand Brakes under 24 inches)

Pressure Testing

Radioactive Substance and Ionization Radiation; Exposure to Riveting, Grommeting or Eyeletting Operation

Rolls, Operation of Power Driven

Sand Blast Operator

Shear, Operator (Hand, Foot, Power)

Soldering (Exception by Investigation)

Spray Painting or Dipping

Stranding Machine Operator

Tumbler Operator

Vehicle Driver or Helper (Excluding $\frac{3}{4}$ Ton or less)

Welding

Woodworking Machinery, Fixed or Portable, Operation or Helper

The provisions of this section shall not apply to work study programs, apprentices in bona fide apprenticeship courses, office workers and those not directly a part of, or in contact with production operations.

(Effective November 15, 1976)